



JUDGMENT INDEX

JUDGMENT INDEX™ SCORE SHEET

Specially Prepared for

Judgment 4 Sample

Judgment Index USA

Index Completion Date: March 01, 2007

Provided By: Judgment Index USA



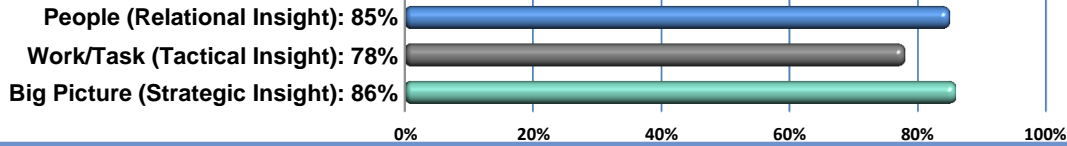
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Name: Judgment 4 Sample

Company/Org: ABC Ltd.

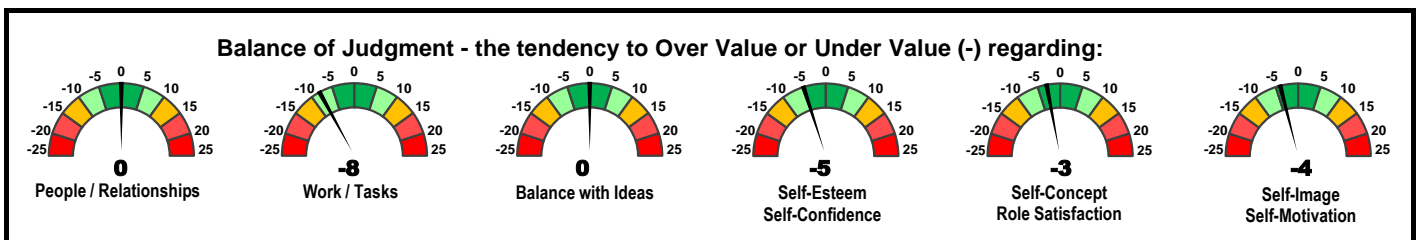
Date: 3/1/2007

PRIMARY JUDGMENT INDICATORS



PART 1		WORK SIDE (WHAT YOU DO)		◆ Your Score	■ Preferred Range								
Measure of Capacity for:		0%	10	20	30	40	50	60	70	80	90	100%	
1. Noticing, General Sensitivity	79%	Less Intuitive											More Intuitive
2. Tolerance of Others & Ideas	76%	Less Open-Minded											More Open-Minded
3. Trainability	100%	Less Quick to Learn											Quick to Learn
4. Strategic - Conceptual	50%	Less Strategic											More Strategic
5. Problem-Solving Style	67%	Less Effective											Effective
6. Realism-Idealism	40%	Realistic											Idealistic
7. Relational Skills/Empathy	94%	Less Engaged											Engaged
8. Dependability, Reliability	88%	Less Strong											Strong
9. Strategic - Actual	97%	Less Strong											Strong
10. Problem-Solving Ability	83%	Less Effective											Effective Decisions
11. Difficult People & Situations	65%	Less Energy/Innovation											More Energy/Innovation
12. Focus and Concentration	78%	Easily Distracted											Highly Focused
13. Following Directions	50%	Does Not Follow											Follows Precisely
14. Stress, Coping, Attitude	60%	High Stress											Low Stress
15. Validity, Consistency	91%	Low											High

PART 2		SELF SIDE (WHO YOU ARE)		◆ Your Score	■ Preferred Range								
Measure of Capacity for:		0%	10	20	30	40	50	60	70	80	90	100%	
1. Self-Regard/Self-Care	71%	Neglect of Self											Self-Care
2. Meaningfulness of Work	74%	Less Fulfilling											More Fulfilling
3. Value of Work / Morale	60%	Less Positive											Positive Work Value
4. Organizational Ability	71%	Cluttered											Compulsive
5. Problem-Solving Style	54%	Less Effective											Effective
6. Role Identity	47%	Who You Are											What You Do
7. Solving Personal Problems	94%	Dependent											Independent
8. Solving Practical Problems	79%	Dependent											Independent
9. Care of Surroundings	88%	Neglectful											Conscientious
10. Clear on What is Important	69%	Harassed by Urgent											Focuses on Important
11. Self-Criticism, Hard on Self	45%	Overly Self-Critical											Healthy Perspective
12. Assertiveness	65%	Conflict Avoidant											Assertive
13. General Moral Clarity	75%	Less Developed											Well Developed
14. Stress, Coping, Attitude	50%	High Stress											Low Stress
15. Validity, Consistency	86%	Low											High



PRIMARY Stage Type = Organized/Disciplined FRINGE Type = Delegating/Role Modeling
Tends to view self as UNIQUE.

P1:IES:12,18,11 DIFQ:85 VQ1:53 VQ2:19 P2:IES:13,24,16 10A0B0T1



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REFERENCE

PRIMARY JUDGMENT INDICATORS:

The three indicators of measurement (People, Work/Task, Big Picture) are the core areas of an individual's judgment capacity. The percentage scores show the relative strength of judgment in these key areas and is based upon the highest possible result (100%).

PART 1: WORK SIDE (WHAT YOU DO)

This part of the assessment measures the "Work Side" areas of an individual's judgment capacity. Work is defined as "what you do" - it can have the traditional meaning of work for pay or it can mean your work as a student, stay-at-home mother, etc. The fifteen (15) indicators provide a brief explanation of the area being measured and your score percentage.

The columns on either side of the chart indicate the lower scoring results (left-side of chart) and the stronger scoring results (right-side of chart). Your score result is marked with a "diamond" shaped indicator. Any score falling outside of the YELLOW range (the preferred area of scoring) indicates an opportunity for growth and improvement.

PART 2: SELF SIDE (WHO YOU ARE)

This part of the assessment measures the "Self Side" areas of an individual's judgment capacity. Self Side is defined as an individual's judgment capacity outside of work - judgment on an inward, inside basis - judgment as it relates to one's personal world. The fifteen (15) indicators provide a brief explanation of the area being measured and your score percentage.

The columns on either side of the chart indicate the lower scoring results (left-side of chart) and the stronger scoring results (right-side of chart). Your score result is marked with a "diamond" shaped indicator. Any score falling outside of the YELLOW range (the preferred area of scoring) indicates an opportunity for growth and improvement.

BALANCE OF JUDGMENT:

The concept of Balance of Judgment: While strong results are often desirable, there also has to be a proper balance of judgment. One can tend to "over value" or "under value" in these six areas. Example: If one over values work, they may tend to be a "workaholic" and work long, long hours without taking a day off. People that fit that category often have more health and personal family issues than one in proper balance. Undervaluing work may lead to poor work habits and unemployment. Proper balance (any score of -5 to 5) is desirable.

The meters show your balance of judgment in these six areas. The first three (People/Relationships, Work/Task, Balance with Ideas) are part of one's Work Side judgment. The last three (Self Esteem, Self Concept, Self Image) are part of one's Self Side judgment.

PRIMARY STAGE TYPE:

There are 13 Stage Types, no specific one is more important than the others. They provide key traits commonly associated with your scoring pattern.