



Nurse Qualities and Strength Report

Judgment 4 Sample

10/2/2007

Acceptable

Category	Strong	Moderate	Weak
1. Self Esteem and Self-Confidence	<input checked="" type="checkbox"/>		
2. Role Satisfaction and Role Identity	<input checked="" type="checkbox"/>		
3. Understanding What is Important		<input checked="" type="checkbox"/>	
4. Balance of Judgment and Treatment of People	<input checked="" type="checkbox"/>		
5. Balance of Judgment and Treatment of Tasks		<input checked="" type="checkbox"/>	
6. Balance of Judgment toward Big Picture Ideas	<input checked="" type="checkbox"/>		
7. Critical Decision Making	<input checked="" type="checkbox"/>		
8. Tolerance and Acceptance of Others	<input checked="" type="checkbox"/>		
9. Following Directions with Accuracy		<input checked="" type="checkbox"/>	
10. Strength of Judgment toward People and Relationships	<input checked="" type="checkbox"/>		
11. Strength of Judgment toward Work and Tasks		<input checked="" type="checkbox"/>	
12. Care, Compassion, Empathy	<input checked="" type="checkbox"/>		
13. Focusing and Concentrating Ability	<input checked="" type="checkbox"/>		
14. Work Stress, Attitude, and Coping Ability		<input checked="" type="checkbox"/>	
15. Personal Stress, Attitude, and Coping Ability		<input checked="" type="checkbox"/>	
16. Dealing with Difficult People		<input checked="" type="checkbox"/>	
17. Assertiveness or Conflict Avoidance	<input checked="" type="checkbox"/>		

Employer Notes

To benefit from new employee orientations, note any scores that are not in the STRONG category. These indicate areas where immediate growth and development processes can be focused.

When possible, compliment the individual where scores are strong. An overall result of PREFERRED is not easy to achieve.

This tool is designed to augment and enhance the selection process of Nurses. It is not meant to “take over” the selection process. In this sense, the tool is not intended to “screen out”, but rather to “screen in” candidates who are most likely to fit with the best performers in this particular position. In **no** instance should an unsuccessful candidate be told that the reason the position was not offered was due to the candidate “failing the test.”