



Pre-Hiring Assessment Report (PAR)

Blank Name

1/21/2010

Store Location

Judgment Indicator	Preferred Range	Points
1. Strength of Judgment under Stress	<input checked="" type="checkbox"/>	10
2. Capacity to Deal with Difficult People and Situations	<input checked="" type="checkbox"/>	10
3. Self-Regard and Self-Care	<input checked="" type="checkbox"/>	10
4. Understanding Long-Range Implications of Personal Decisions	<input checked="" type="checkbox"/>	10
5. Ability to Actually Make Good Long-Range Decisions	<input checked="" type="checkbox"/>	10
6. Ability to Prioritize and Do What is Most Important	<input checked="" type="checkbox"/>	10
7. Personal Moral Consciousness	<input checked="" type="checkbox"/>	10
8. Personal Stress	<input checked="" type="checkbox"/>	10
9. Positive Self-Motivation and Self-Direction		0
10. Self-Esteem and Self-Confidence	<input checked="" type="checkbox"/>	10
Points Total		90

GOOD

SCORING - 10 Points are assigned to each score in the Preferred Range

100 - PREFERRED
90 - GOOD
80 - ACCEPTABLE
70 AND BELOW IS NOT ACCEPTABLE

Note

In the scoring system developed for these indicators, ranges are very liberal compared to normal hiring ranges. In order to **NOT** score within these ranges, a person's judgment score results must be very weak. Scores that do not achieve the Preferred Range occur only when significantly negative judgment is evidenced, the kind of negative judgment that can lead to poor decisions.